U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Of	ficia	ıl Us	e Only	
AUG E	Spennen	6	2005	

3. Name and address of person filing.

1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

4. Name, file number, and address of labor organization.

Name Edward C Thurman	Name Engineers, Operating, AFL-CIO, Local 324
	Labor Organization File Number 019-088
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 37450 Schoolcraft, Suite 110	Street 37450 Schoolcraft, Suite 110
City Livonia	City Livonia
State Michigan ZIP Code + 4 48150-1082	State Michigan ZIP Code + 4 48150-1082
5. Position in labor organization. Treasurer and Business Agent	
Enter appropriate data below If, during the past fiscal year, you or your spot (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or omentary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street	7.b. Amount.
City	
State ZIP Code + 4	
Signa	
15. Signature and verification. The undersigned declares, under penalty of f submitted in this report (including the information contained in any accompanyi undersigned's knowledge and belief, true, correct, and complete. (See the second complete.)	ing documents), has been examined by the signatory and is, to the best of the
Signed El Share	On 8-9-05 734-462-3660
	Date Telephone Number
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Name of Person Filing Edward Thurman	File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any). Name Stefansky, Holloway & Nichols Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 32300 Northwestern Hwy. City Farmington Hills State Michigan ZIP Code + 4 48037	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Provides payroll auditing services for the Funds and
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	44 h Approximate dell'author for all dell'autho
City	11.b. Approximate dollar value of such dealing. \$250,000 12.a. Nature of interest held or income received.
State ZIP Code + 4	Provided two tickets to the Detoit Lions Football
	game.
	12.b. Amount. \$200
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	
	er parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	er parts A and B above) or other thing of value. 14.a. Nature of payment.
Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name	or other thing of value.
(including trade name, if any).	or other thing of value.
(including trade name, if any). Name	or other thing of value.
(including trade name, if any). Name Trade Name, if any:	or other thing of value.
(including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	or other thing of value.
(including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	or other thing of value.
(including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	or other thing of value.